



IT Programmer Analyst, Senior

Non-Classified Classification

Open for Recruitment: September 16, 2008 – September 29, 2008

Announcement # NONCLS005850

Salary Range: \$20.06-\$30.00 per hr (\$41,725-\$62,400 yearly) [-Plus Competitive Benefits!](#)

Location(s): Boise

SPECIAL NOTIFICATION: This position is exempt from classified state service and the rules of the Division of Human Resources and the Idaho Personnel Commission.

RESPONSIBILITIES:

The Idaho State Department of Education (SDE) is looking for two software/database developers who want to contribute to the enhancement of public schools resources in Idaho. The incumbents' primary responsibilities will be to develop and maintain applications and databases for public schools data management and monitoring needs. The successful applicants will work in a team environment.

These are full-time, senior level positions, under appointment of the Superintendent of Public Instruction. At this level, incumbents are able to perform the full range of applications design, analysis, and programming functions. Incumbents apply their technical knowledge creatively to identify and solve complex problems. Applicants should have 5+ years experience in systems analysis and design and a proven track record. Some positions may have on-going leadership or formal supervisory responsibility for other professional IT staff.

- Analyzing, developing and maintaining custom business database programs needed by SDE for regular business functions.
- Analyzing, developing and maintaining web-enabled applications designed to collect data from the public school districts.
- Ensuring custom software is compatible with vendor software and current operating platforms.
- Working with team to define and maintain development procedures and standards.
- Participating in other related projects as assigned.

PREFERRED QUALIFICATIONS:

- Knowledge of software development life cycle.
- Experience performing object oriented application design and analysis.
- Experience with relational database design and maintenance.
- Ability to validate business rules with program areas for defining requirements.
- Experience writing programming specifications.
- Experience writing application documentation and test plans.
- Development experience with SQL, ASP, Java Script, and .NET or Java.
- Experience with Web application servers.
- Knowledge of web application security designs.
- Development experience with PHP, XML, or other web framework is a plus.

APPLICATION PROCEDURE:

Please submit a letter of interest, the professional staff employment application (see link below), your resume'/CV, and three letters of recommendation or the names and contact information of three professional references to:

State Department of Education
Human Resources
650 W. State Street
P.O. Box 83720
Boise, ID 83720-0027
Phone: (208) 332-6873
Fax: (208) 334-2228
E-Mail: SMNesbella@sde.idaho.gov

Your letter of interest and/or resume should specifically address how your education and work experience meet the responsibilities, qualifications, and required skills of the position. The professional staff employment application and veteran's preference information can be found at:

<http://www.sde.idaho.gov/JobOpenings/default.asp>

Application materials may be dropped off, mailed, faxed or submitted electronically. By electronic submission, applicants certify that the information they are providing is true and correct even without an actual signature.

**Thank you for your interest in employment with the
State Department of Education!**

OVERTIME NOTICE:

At the discretion of the appointing authority, compensatory time off may be provided in lieu of overtime cash compensation.

Hiring is done without regard to race, color, religion, national origin, sex, age or disability. In addition, preference may be given to veterans who qualify under state and federal laws and regulations.